



Role Profile

Senior Ventures Manager

Location

Gloucester, GL3 4AH

Salary

Competitive Package

Contract Type

Permanent / Full-Time

Blackfinch Group is an award-winning investment specialist with a heritage dating back over 25 years. A trusted provider, we work in partnership with advisers. Our businesses cover tax-efficient solutions, early stage investing, managed portfolio services, property financing and renewable energy. As an environmental, social and governance (ESG) investor, we work for a positive impact. We're proud to be entrusted with over £550 million in assets under management and administration.



Purpose of Role

The Senior Ventures Manager role will be working at the heart of an exciting and fast paced ecosystem with a large and growing portfolio of high-growth technology companies. Focussing on this portfolio, the role will be working closely with founders to support their growth and investment plans.

You will build relationships with NEDs, prepare reports and proactively work with stakeholders to resolve emerging issues. Reporting to the Head of Ventures you will have responsibility for performance monitoring across the portfolio, influencing developments in our in-house reporting platform, and leading stakeholder and client updates.

At busy times in the year, you may also need to assist on the deal side of the Ventures team, performing financial analysis, working with external tax and technology specialists and writing Investment Committee papers.

Drawing on your experience you will highlight emerging challenges in portfolio companies and act early to address these, helping the founders to plan cashflow, shape their teams and bring on board required expertise. Above all you need to have the ability to engage many stakeholders, working towards the best outcome for shareholders.

This is an exciting senior manager role in a dedicated, hardworking Ventures ecosystem which will also play a key part in the development of the wider team.

Key Accountabilities

- Working across the portfolio to identify, report on and manage risk.
- Assisting companies in raising funds, planning budgets and shaping teams.
- Building close relationships with our network and founders.
- Preparing and editing portfolio updates and presenting these internally.
- Preparing client reports and working with external NEDs around board meetings.
- Influencing the development of our in-house portfolio monitoring platform.
- Proactively spotting and resolving issues in portfolio companies.
- Managing analysts and acting as board observer for portfolio companies.
- Other duties commensurate with this level as requested by the Senior Team.

Essential Experience & Skills

- Have 5-10 years' experience in the start-up or start-up investment sector.
- Have an insightful commercial mindset and existing network in the start-up sector.
- Excellent interpersonal skills, a flair for negotiation, influencing and persuading.
- An ability to simply articulate complex issues, both in written form and verbally.
- A team player with experience of managing teams.
- An innate ability in pro-actively supporting colleagues.
- Highly proficient with Microsoft Excel, Word and PowerPoint.
- Excellent attention to detail.
- Strong time management and high level of dedication during busy periods.
- Excited by the world of early-stage start-ups.
- Willing to learn fast and adopt new technologies.

Qualifications

Essential

- Hold a minimum 2:1 degree or equivalent.

Desirable

- A science, business/financial, engineering or technology-based degree.
- Either hold or be prepared to work towards a professional finance qualification.

If you think you have the skills and experience we're looking for, we would love to hear from you. Please upload your CV and record responses to a few questions using the 'APPLY NOW' button below. The hiring manager for this opportunity will review your CV and responses and will contact you shortly.

[APPLY NOW](#)

If you require any further information about this role, we're here to help, contact us on **01452 717070**.

Our Values

At Blackfinch we're working to make a difference in the world. We partner with advisers to meet client and business aims. Inspired by the work of Charles Darwin, we're named after one of Darwin's finches, which influenced his theories of evolution.

Our values of 'adapt', 'evolve' and 'thrive' run through everything we do. We continually adapt to changing markets, providing evolved products so that our customers can thrive. These values inform our work as an ESG investor, working towards a more sustainable future.



Offering a supportive environment, championing continuing professional development and sponsoring staff for qualifications.



One of the friendliest businesses in financial services, supporting our people, customers and investee companies.



Providing opportunities to progress plus to take up benefits, and to get involved in sponsorship and charity work
